

**WEST ORANGE BOARD OF EDUCATION**  
**Public Board Meeting - 8:00 p.m. – April 15, 2013**  
**West Orange High School**  
**51 Conforti Avenue**

**Final Agenda**

- I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE
- II. NOTICE OF MEETING:  
Please take notice that adequate notice of this meeting has been provided in the following manner:
  - A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 10, 2013.
  - B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
  - C. That said notice was posted in the lobby of the Administration Building of the Board of Education.
- III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF March 27, 2013 (Att. #1)
- IV. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS
- V. SUPERINTENDENT’S AND/OR BOARD’S REPORTS
  - A. NJDOE Designation of West Orange School District as “high performing” in accordance with QSAC indicators
  - B. Performance Reports
  - C. First Reading of the Following Board Policies:

Local Wellness/Nutrition	3542.10
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  - D. Second Reading of the Following Board Policies:

Local Units	1410.00
Child Abuse and Neglect	5141.40
Photographs of Pupils	5145.50
Questioning and Apprehension	5145.11

## **VI. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS**

### **A. PERSONNEL**

#### **1. Resignations**

- a.) Superintendent recommends approval of the following resignation(s):

**Bari Leff, Math Teacher, WOHS, effective 6/20/13**

**Dan Schoch, Instructional Aide, Autistic, Roosevelt School, effective 4/30/13**

**John Worobetz, Technical Education Teacher, WOHS, for retirement purposes, effective 7/1/13**

**Abiodun Banner, Math Teacher, WOHS, effective 6/21/13**

**Michael Figueiredo, Small Learning Communities Project Director, effective 6/28/13**

**MaryEllen Monaco, Grade 4 Teacher, Gregory School, for retirement purposes, effective 7/1/13**

**Kellie McGrory, Grade 2 Teacher, Gregory School, effective 6/21/13**

**Carolyn O'Connor, English Teacher, Edison School, for retirement purposes, effective 7/1/13**

**MaryAnn Travaglio, Speech Therapist, Redwood School, for retirement purposes, effective 7/1/13**

**Ericka Collado, Spanish Teacher, WOHS, effective 6/21/13**

**Christina Sullivan, Grade 1 Teacher, Hazel School, effective 6/21/13**

#### **2. Appointments**

- a.) Superintendent recommends approval of the following appointment(s) at the appropriate contractual rates:

**Christina Quagliato, Vocal/General Music Teacher, Pleasantdale School, BA-1, \$247.25 per diem, effective retroactive to 4/8/13-6/21/13 (replacement)**

**Marianne Jensen, Grade 2 Teacher, Redwood School, maternity leave replacement, BA-1, \$247.25 per diem, effective retroactive to 3/25/13-6/21/13 (replacement)**

**Coaching Appointments for the 2013-2014 school year:**

- **Joe Cina, Volunteer Football Coach**
- **Alan Zanobli, Volunteer Football Coach**

**Gladys Noboa, Assistant Director, Spring Musical 2012-2013, \$1,156 stipend**

**Staff to provide home instruction on an “as needed” basis for the 2012-2013 school year (Att. #2)**

**Additions to the 2012-2013 Substitute List as per the attached (Att. #3)**

**3. Leave(s) of Absence**

- a.) **Superintendent recommends approval of the following leave(s) of absence:**

**Donald Smith, Utility Worker, Buildings and Grounds Department, unpaid medical leave of absence, effective retroactive to 4/1/13-5/10/13**

**Jennifer Madla, English Teacher, Liberty School, maternity leave of absence, effective retroactive to 4/12/13-6/21/13**

**Barbara Chery, Part-time Bus Monitor, Transportation Department, unpaid medical leave of absence, effective retroactive to 3/29/13-4/29/13**

**Carl Jackson, Bus Monitor, Transportation Department, extension of unpaid medical leave of absence, effective retroactive to 4/4/13-6/21/13**

**Bridget Haine, Physical Education Teacher, Roosevelt School, maternity leave of absence, effective 9/3/13-11/15/13**

**4. Transfers**

- a.) **Superintendent recommends approval of the following transfer(s):**

**Michelle Castillo, Instructional Aide, Autistic, Redwood School, to Instructional Aide, Autistic, Mt. Pleasant School, effective retroactive to 3/25/13**

**5. Transfers/Change in Job Responsibilities**

- a.) Superintendent recommends approval of the following transfers/change in job responsibilities:

Laura Kraft, Grade 1 Teacher, Redwood School, to .4 Reading Specialist, Redwood School, .4 MA-8, \$24,940, effective 9/1/13

Lesley Diglio, Reading Specialist, Redwood School to .6 Reading Specialist, Redwood School, .6 MA+32-13, \$59,744.40, effective 9/1/13

**6. Superintendent recommends the following salary adjustments, effective retroactive to 7/1/12:**

- Constance Salimbeno, Director of Special Services, \$134,575.14
- Louis Quagliato, Director of Visual and Performing Arts, \$147,520.72
- Frances Neceskas, Personnel Director, \$147,520.72
- Filipe Santiago, Director of Staff Development and Technology, \$134,575.14

**B. CURRICULUM AND INSTRUCTION**

1. Recommend approval of the following Field Trip requests for the 2012-2013 school year:

<u>Group</u>	<u>Destination</u>
WOHS Jazz Band - NJAJE State Finals	Turtle Back Zoo
WOHS - French 2	Mes Reves, Bloomfield, NJ
WOHS - Wind Ensemble	Rutgers University
Washington (Grade 4)	Liberty Science Museum
Liberty (Grade 7)	Fun Plex, East Hanover, NJ
Hazel (69 students)	Turtle Back Zoo

**C. FINANCE**

1. Recommend approval of the 4/15/13 Bills List: (Att. #4)

Payroll/Benefits	\$ 300,842.25
Transportation	\$ 794,029.92
Special Ed. Tuition	\$ 670,834.79
Instruction	\$ 28,210.98
Facilities	\$ 87,523.46
Capital Outlay	\$ 45,785.42
Grants	\$ 63,952.28
Food Service	\$ 298,246.30
Debt Service	\$ 790,738.13
Textbooks/Supplies/Athletics/Misc.	\$ 129,615.64
	<u>\$ 3,209,779.17</u>

2. **Recommend approval of the following application for School Business Request:**
  - **Date:** July 13-19, 2013
  - **Conference:** National Principal's Leadership Institute
  - **Location:** New York, NY
  - **Principal:** Moore
  - **Amount:** \$1,920.57
3. **Recommend approval of resolution stating that the West Orange Board of Education does not require Willowglen Academy to charge students for reduced and/or paid meals for the 2013-2014 school year.**
4. **Recommend approval of service agreement with Essex Regional Services Commission for the 2012-2013 school year as per the attached (Att. #5)**
5. **Recommend approval of the following resolution:**

To authorize the Business Administrator to participate in the Demand Response Program in connection with the Middlesex Regional Educational Services Commission Demand Response bid MRESC 08/09-34, per recommendation of the Facilities Committee.
6. **Recommend that the Board authorize the Business Administrator to allocate a payment of up to \$40,000 to the Township of West Orange for lining the newly renovated soccer field at WOHS.**
7. **Recommend approval of application for the Improving Achievement in Language Arts and Mathematics for Students with Disabilities Grant in the amount of \$52,500 for the period 7/1/13-8/31/14.**

**D. REPORTS**

1. **The Board of Education recognizes receipt of the HIB report through 4/15/13**

**VII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS**

**VIII. MOTION FOR THE NEXT BOARD MEETING to be held at 6:00 p.m. on May 6, 2013 at West Orange High School.**

**IX. PETITIONS AND HEARINGS OF CITIZENS**

**X. ADJOURNMENT**

**WEST ORANGE PUBLIC SCHOOLS**  
DEPARTMENT OF STUDENT SUPPORT SERVICES

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179 Eagle Rock Avenue • West Orange • New Jersey • 07052  
Telephone: 973-669-5400 Ext. 20539  
Fax: 973-669-8601

MS. CONSTANCE SALIMBENO, DIRECTOR

MS. KRISTIN GOGERTY, SUPERVISOR, PRESCHOOL, K – 8

MRS. DAWN RIBEIRO, SUPERVISOR, 9-12

**MEMORANDUM**

DATE: April 9, 2013

TO: Mr. James O'Neill, Interim Superintendent

FROM: Constance Salimbeno, Director  
Student Support Services

SUBJECT: Agenda Item  
Approval of Home Instruction for Certified Teaching Staff

Recommend approval for the attached list of staff to provide home Instruction, on an "as needed" basis, for the 2012-2013 school year.

CS: idg

C: Denise Keastead, Payroll Dept.  
Jan Donato, Payroll Dept.  
Kathy Papa ✓

**Applicants to provide Home Instruction – 2012-2013**

**District Employees**

<b><u>Name</u></b>	<b><u>Where Employed</u></b>	<b><u>Certifications</u></b>
Evans, Christopher	WOHS	HQT: History
Salazar, Thany	LMS	HQT: Spanish
Zaaijer, Ann	WOHS	HQT: English
O'Toole, William	LMS	HQT: History; English
Alvine, Kevin	WOHS	HQT: PE; Health; Dr. Ed.
Perna, Joseph	WOHS	HQT: World History
Reeder, Alan	WOHS	HQT: Social Studies

Substitute for 2012-2013  
15-Apr-13  
Pending Completion of Paperwork

Last Name	First Name	Category
Alexander	Vivian	Teacher
Bergen	Stefanie	Teacher
Camacho	Jorge	Teacher
Charles	Vanessa	Teacher
Fidalgo	Rosa	Lunch Aide
Finch	Lauren	Teacher
Finken	Cara	Teacher
Morris	Thomas	Teacher
O'Grady	Justine	Teacher
Salazar	Luz	Teacher
Sardone	Jenna	Teacher
Stein	Alyssa	Teacher
Ugaro	Stephanie	Teacher



WEST ORANGE PUBLIC SCHOOLS  
DEPARTMENT OF SPECIAL SERVICES

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Ms. CONSTANCE SALIMBENO, DIRECTOR  
Ms. KRISTIN GOGERTY, SUPERVISOR, PRESCHOOL, K-8  
Mrs. DAWN RIBEIRO, SUPERVISOR, 9-12

**DATE:** April 9, 2013  
**TO:** James O'Neill  
**FROM:** Constance Salimbeno  
**RE:** Agenda Item

Request approval of service agreement with the Essex Regional Educational Services Commission to provide Public Child Study Team Services for the 2012-2013 School Year at the following rates:

\$300 per Evaluation: Social Assessment, Educational Evaluation, Psychological Evaluation, and Speech Evaluation  
\$400 per Bilingual Evaluation  
\$310 per additional projective tests